



## Board Member Opportunity

### **ORGANIZATION:**

Girls First ([www.girlsfirst.org](http://www.girlsfirst.org))

### **Mission:**

Girls First is a tuition-free, out-of-school program for girls in grades one through four. The mission of Girls First is to build character, instill a positive sense of self, and provide tangible life skills through a creative curriculum of arts exploration, academic reinforcement, and emotional learning.

Girls First provides a safe, stable environment where students practice respect for self and others, exercise appropriate interactions with peers and adults, discover new skills and talents, and develop tools that will allow them to achieve greater success in school and beyond.

### **Board of Director Position:**

As described by the National Council of Nonprofits, nonprofit board members are the fiduciaries who steer the organization towards a sustainable future by adopting sound, ethical, and legal governance, and financial management policies, as well as by making sure the nonprofit has adequate resources to advance its mission.

### **EXPECTATIONS:**

Just as for any corporation, the board of directors of a nonprofit has three primary legal duties known as the “duty of care”, “duty of loyalty”, and “duty of obedience”.

- **Duty of Care:** Take care of the nonprofit by ensuring prudent use of all assets, including facility, people, and good will.
- **Duty of Loyalty:** Ensure that the nonprofit’s activities and transactions are, first and foremost, advancing its mission; Recognize and disclose conflicts of interest; Make decisions that are in the best interest of the nonprofit corporation, not in the best interest of the individual board member (or any other individual or for-profit entity).
- **Duty of Obedience:** Ensure that the nonprofit obeys applicable laws and regulations; follows its own bylaws; and that the nonprofit adheres to its stated corporate purposes/mission.

### **Board Terms/Participation:**

The Directors shall hold office for three (3) year terms. Directors may be elected to (any number) of consecutive terms. Currently board meetings are held five (5) times a year and an annual in-person Board meeting. Commitment to serve on at least one board committee, as well as attend fundraising events and special programming days.

### **QUALIFICATIONS DESIRED:**

Ideal candidates will have the following qualifications:

- Experience or knowledge in Advocacy, Communication/Marketing/Public Relations, Community Engagement, Diversity, Equity and Inclusion, Education, Fundraising, and Strategic Planning.
- A commitment to and understanding of Girl First’s beneficiaries.
- Personal qualities of integrity, credibility, and a passion for improving the lives of Girl First’s beneficiaries

### **Diversity, Equity & Inclusion:**

Girls First does not discriminate based on race, color, religion, sex, gender identity or expression, national origin, political affiliation, sexual orientation, marital status, disability, neurodiversity, age, parental status, socio-economic background, military service, or any other characteristic or status protected by applicable law. Individuals of all backgrounds and experience levels are encouraged to apply.

**TO APPLY:** Please direct all inquiries regarding the Girls First Board of Directors to: Nicole Jones, Executive Director, at [nicole@girlsfirst.org](mailto:nicole@girlsfirst.org).