



## **BOARD MEMBER OPPORTUNITY (updated June 2021)**

### **MISSION**

Our mission is to provide community, acceptance, and hope to women along life's journey.

We fulfill our mission, primarily through our flagship child care support program that provides free, quality, in-home child care support to single mothers on nights & weekends so they can invest in their families through work &/or school. We know that a single mother that does not have safe and reliable child care, cannot work and is likely to remain in poverty. To find out more about the holistic services we provide to support single mothers on the road to economic self-sufficiency and family stability, visit our website at [alongthewaypa.org](http://alongthewaypa.org).

### **POSITION**

The Board of Along The Way supports the work of the organization and provides mission-based leadership and governance. The organization's daily operations are led by the Executive Director, alongside the Associate Director. As a startup organization, the ideal candidates will be deeply committed to our mission and able to invest time as a fully participating board member as we continue to develop the necessary infrastructure for the sustainable growth and increases in this vital community service to vulnerable families; Along The Way is the only organization that provides child care support to during nontraditional work hours in its current service areas of Bucks & Montgomery Counties, PA.

### **EXPECTATIONS:**

#### **Leadership, governance, and oversight:**

- Serving as a trusted advisor to the Executive Director as she develops and implements Along The Way's strategic plan
- Reviewing outcomes and metrics created by Along The Way for evaluating its impact, and regularly measuring its performance and effectiveness using those metrics;
- Reviewing agenda and supporting materials prior to board and committee meetings
- Approving Along The Way's annual budget & audit reports; being informed of, and meeting all, legal and fiduciary responsibilities
- Assisting the Board Governance Committee in identifying and recruiting other Board Members
- Serving as an active member of Standing and/or Ad-Hoc committees representing Along The Way to stakeholders; acting as an ambassador for the organization

**Fundraising:** Along The Way Board Members will consider Along The Way to be a philanthropic priority, which will be demonstrated by: 1. The planning and execution of fundraising events (i.e. recruiting sponsors, selling event tickets, identifying & cultivating recurring & major gift donors) and working closely with the Executive Director in the commitment to fiscal growth and 2. By making annual gifts that reflect prioritization of this organization. Along The Way expects to have 100% of Board Members actively participate in the planning & delivery of revenue generating events and in financial gifting that is personally meaningful.

**Board Terms/participation:** The organization's Board Members will serve a two-year term to be eligible for reappointment for three additional terms. Both board meetings and committee meetings are held at least quarterly at distinct times Each board member is expected to participate in at least one committee. Board meetings are usually held on the 3rd or 4th Thursday of the last month of each quarter from 7-9pm via zoom.

**QUALIFICATIONS DESIRED:**

Ideal candidates will have the following qualifications:

- Experience or skills/knowledge in one of the following: Business Administration; Finance/Accounting; Human Resources; Social Work; Workforce/Economic Development; Fundraising/Development; Legal; Public Relations; Marketing; Information Technology; Program/Data Evaluation
- A commitment to and understanding of Along The Way's beneficiaries
- An affinity for cultivating relationships and/or for convening, facilitating, and building consensus among diverse individuals
- Personal qualities of integrity, credibility, and a passion for improving the lives of Along The Way's beneficiaries

**Diversity, Equity & Inclusion:** Along The Way is committed to a diverse, inclusive, and equitable environment where all board members, staff, volunteers, and members feel respected and valued regardless of gender, age, race, ethnicity, national origin, sexual orientation or identity, disability, education, or any other bias. Individuals of all backgrounds and experience levels are encouraged to apply.

Service on Along The Way's Board of Directors is without compensation.

Start Date: July 2021. Interested Board Candidates are encouraged to apply now to allow time to become more familiar with the agency prior to being considered for Board Membership.

Candidates should forward their resume or apply with our online application at

[www.alongthewaypa.org/volunteer](http://www.alongthewaypa.org/volunteer) Along The Way provides training. Contact Kristina Valdez at 570-807-6443 or [director@alongthewaypa.org](mailto:director@alongthewaypa.org)

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